

2023

Our Financials

USES OF FUNDS

Total: \$20,227,981



Early Childhood
Development
\$8,339,899

Community Services
\$
8,689,253
Low Income Housing
\$
3,021,252
In-Kind Donations
(including food)
\$

NET ASSETS

Total: \$
22,120,451

Without donor
restrictions
\$19,545,489

With donor restrictions
\$2,574,962

Revenue Sources

Federal Funding	\$16,299,233
Program Fees	\$ 74,484
State Grants	\$ 2,526,043
Other Grants - local/private/foundations	\$ 1,543,552
Contract Services	\$ 616,329
Donations	\$ 588,144
Donations - services, materials, and space	\$ 209,010
Rent	\$ 107,714
Other Income	\$ 155,672
.....	
TOTAL	\$22,120,451

+ Donations - food \$37,810,229

GRAND TOTAL \$59,930,680

Other Expenses

Total Agency Salaries Excluding Benefits	\$ 5,335,328
Total Expenses (Less Salaries and In-Kind)	\$15,057,522
Total In-kind without food donations	\$ 117,910
Total in-kind with food donations	\$36,722,429



**Thank you to all the
organizational and
individual donors who made
a financial contribution
between Jan.1 and Dec 31,
2023.**

**We couldn't have done it
without you!**

OUR LEADERSHIP

LEADERSHIP TEAM

CEO
Lonnie Ballard

CHIEF FINANCIAL OFFICER/
INTERIM HR DIRECTOR
Kimberly Stafford

EXECUTIVE COORDINATOR
Nicki Maynor-Cromartie

FOOD BANK DIRECTOR
David Griffin

WEATHERIZATION/ASPIRE
DIRECTOR
Syreeta Morrissey

INTERIM DEPUTY EARLY CHILDHOOD
EDUCATION DIRECTOR
Robin Harris

BOARD OF DIRECTORS

CHAIRMAN
Glenn Adams

TREASURER
Lisa Chance

VICE CHAIRMAN
Chancer McLaughlin

CHAPLAIN
Julanda Jett

SECRETARY
Valencia Handy

MEMBERS

Bertha Elliott
George Jamison
Doris Ann Shipman
Thimi Kollar
Beth Ray

Josh Main
Ethel Christopher
Marcus Becton
Josh Main

2023 Annual Report

MISSION

Providing pathways to economic security
through advocacy, community services,
and empowerment.

VISION

A community with equitable access to
opportunities where all can thrive.

CORE VALUES

Integrity, Accountability, Commitment
Innovative, Collaborative
People-Centered



www.actionpathways.ngo



14 million meals

served in seven-county area because of your partnership and support.

185 partner agencies

350 Volunteers

25,000 volunteer hours

3,621,508 Pounds of food distributed through The Emergency Food Assistance Program (TEFAP)

16,825,965 Pounds of food distributed by SHFB

SECOND HARVEST FOOD BANK
Southeast North Carolina

Revenue Sources	
Grants- State	\$ 2,526,043
Grants - Federal	\$ 1,944,622
Grants - Local and other	\$ 1,543,552
Donations - Cash	\$ 587,712
Donations - Food	\$17,698,722
Fees - Dues	\$ 26,209
Other	\$ 4,800
TOTAL	\$24,331,660
Expenditures	
Administration	\$ 414,400
Operating	\$14,768,766
Fundraising	\$ 502,571
TOTAL	\$15,685,737

ADDRESSING HOUSING; WEATHERIZATION ASSISTANCE PROGRAM (WAP)

JANUARY-DECEMBER 2023
NUMBER OF PROJECTS COMPLETED & FUNDING SOURCES

77 LIHEAP
(Low Income Home Energy Assistance Program)

46 DOE
(Department of Energy)

97 HARRP
(Heating Air Repair Replacement Program)

PARTNERSHIPS:

- DUKE TO ASSIST CLIENTS WITH APPLIANCES AND HARRPS
- BCBS TO ASSIST THE CLIENT WITH WEATHERIZATION SERVICES
- CARES HARRPS


Weatherization Works

Revenue Sources	
Grants - Federal	\$1,026,039
TOTAL	\$1,026,039
Expenditures	
Administration	\$ 400,305
Operating	\$ 625,782
TOTAL	\$1,026,067

ACHIEVEMENT, SUCCESS, PROGRESS, INDEPENDENCE, READINESS AND EVOLVE (ASPIRE)

285 PARTICIPANTS

84 RECEIVED EMPLOYMENT SUPPORT SERVICES

74 RECEIVED EDUCATIONAL SUPPORT SERVICES TO ACHIEVE EDUCATIONAL GOALS

30 COMPLETED EDUCATION/TRAINING PROGRAMS

114 RECEIVED EMERGENCY ASSISTANCE

98 FAMILIES PROVIDED UTILITY ASSISTANCE

19 YOUTH IMPROVED PROVIDED REMEDIAL EDUCATION VIA DIRECT ASSISTANCE

127 RECEIVED ASSISTANCE TO AVOID EVICTION AND MAINTAIN HOUSING

112 PARTICIPANT FAMILIES MAINTAINING HOUSING

49 OBTAINED EMPLOYMENT OR BETTER EMPLOYMENT

11 PARTICIPANT FAMILIES PROVIDED WITH NUTRITION SERVICES

02 FAMILIES PROVIDED MEDICAL/HEALTH ASSISTANCE

15 SECURED STANDARD HOUSING

9 ROSE ABOVE THE FEDERAL POVERTY GUIDELINES

1 FAMILIES PROVIDED WITH CHILDCARE ASSISTANCE

5 FAMILIES PROVIDED EMERGENCY CLOTHING AND/OR HOUSEHOLD ITEMS

8 FAMILIES PROVIDED WITH TRANSPORTATION ASSISTANCE

16 FAMILIES OBTAINED JOBS WITH MEDICAL BENEFITS

4 HOMELESS PERSONS PLACED IN SHELTERS"

Revenue Sources

Grants - Federal \$2,495,441
Other \$ 365,254
TOTAL \$2,860,695

Expenditures

Administration \$705,551
Operating \$1,914,208
TOTAL \$2,619,759



96 Child Care Partnership-Early Head Start Children Served

280 Preschool Children Served

212 Early Head Start Children Served

588 Children Served

Revenue Sources

Federal Grant \$8,035,744
Other \$ 365,397
Non-Federal Match \$ 209,010
TOTAL \$ 8,610,151

Expenditures

Personnel \$2,994,440
Fringe Benefits \$ 909,540
Travel \$ 5,695
Equipment \$ 362,639
Supplies \$ 398,808
Contractual \$1,108,898
Other \$ 750,039
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Direct Costs \$7,111,527
Indirect Costs \$ 1,167,764
Total \$8,279,291
Non-Federal Share \$ 209,010
\$837,443.00
GRAND TOTAL \$ 8,488,301